

## SALES COMMISSION AGREEMENT

THIS AGREEMENT is made and entered into on this 26 day of January, 2026 (the "Effective Date"), by and between:

1. The Company:

**Vision Elevators (Pty) Ltd** (Hereinafter referred to as the "Company")

Address: Unit 24 Great North Industrial Park, 20 van Wyk Road, Benoni

2. The Referrer:

**Martin Jessen** (Hereinafter referred to as the "Referrer")

Address:

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WHEREAS, the Referrer wishes to introduce potential clients to the Company, and the Company agrees to pay a commission on sales resulting from such introductions.

IT IS AGREED AS FOLLOWS:

### 1. Engagement & Role

The Company engages the Referrer to identify and introduce potential clients ("Leads") who may require the Company's products or services. The Referrer shall act as a non-exclusive independent contractor and has no authority to bind the Company to any contract or obligation.

### 2. Commission Structure

The Company shall pay the Referrer a commission of 2% (Two Percent) on the Net Contract Value of any successful sale derived directly from a Lead introduced by the Referrer.

- "Net Contract Value" is defined as the final invoiced amount excluding VAT, delivery fees, and any refunded amounts.
- "Successful Sale" is defined as a signed contract between the Company and the Lead where payment has been received by the Company.

### 3. Payment Terms

Commission payments shall be made within 30 days following the Company's receipt of payment from the client. In the event of partial payments or milestones from the client, the commission will be paid pro-rata based on the funds actually received.



we go further

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#### Cape Town

Unit 28A, Atlas Gardens, Sycamore Crescent,  
Contemanskloof Road, Potsdam, 7550

#### Durban

10 Fangio Place, Mahogany Ridge,  
Westmead, 3610

#### Johannesburg

Unit 24, Great North Industrial Park,  
20 Van Wyk Road, Goedeberg Ext 51,  
Benoni, 1501

#### 4. Term & Termination

This Agreement is effective as of the Effective Date and shall continue until terminated by either party. Either party may terminate this Agreement at any time with 7 days' written notice. The Referrer remains entitled to commissions on any Leads introduced prior to the termination date that successfully convert to sales within 6 months of termination.

#### 5. Confidentiality

The Referrer agrees not to disclose any confidential information regarding the Company's business, pricing, or trade secrets to any third party during or after the term of this Agreement.

#### 6. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Republic of South Africa.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

For: Vision Elevators (Pty) Ltd

Signature: \_\_\_\_\_

Name: Garreth Burn

Title: Managing Director

For: Martin Jessen

Signature: \_\_\_\_\_

Name: Martin Jessen