

	<i>We Go Further</i>		
	SHEQ POLICY	Reference Number	SHEQ Policy – Policies 001
		Implementation Date	01/06/2026
		Rev / Amendment No	001
		Rev / Amendment Date	01/06/2026

# VISION ELEVATORS


## SHEQ POLICY

REV	DATE	PREPARED BY:	REVIEW BY:	APPROVED BY:	SIGNATURE
001	01/06/2026	M. Moodley	S. Mahomed	G.Burn (MD)	

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## 1. SCOPE

Senior Management shall define and authorize the organization’s OHS Policy. Ensuring that the scope of its Management System is governed in accordance with OHS ACT & Construction Regulations. Continually improve and review the effectiveness of the Management System by focusing on the reduction of critical risks.

## 2. GENERAL

Procedure Responsibility:

The preparation, review and approval of this procedure is the responsibility of:

Preparation – Directors - Appointed CHSO CR8.5

Review – Human Resources

Approval – CEO/ Managing Director


## 3. SHEQ POLICY

Vision Elevators, a company that manufactures, installs, maintains and modernizes various vertical transportation products including Elevators, Escalators, Platform Lifts, Goods Hoists and Dumbwaiters as well as equipment for Disabled Access.

Vision Elevators will identify health and safety hazards in order to reduce risk to employees or other persons associated with all our business activities.

Our Aim is to:

- To ensure compliance with local, national and international laws, regulations and standards applicable to its business.
- Focus on value to the customer in terms of service, quality, speed and price.
- Reduce internal and external failures.
- Optimize production processes.
- To communicate awareness towards the achievement of company objectives for Health, Safety, Environmental & Quality.
- Prevention of pollution.
- Partner with our suppliers to ensure customer satisfaction.
- Reduction of the impact of activities on the environment.
- To review Health & Safety targets annually to ensure appropriateness and enable continuous improvement.
- To document, implement and maintain this policy & ensure that it is communicated to all employees with the intent that employees are made aware of the individual Health & Safety responsibilities.
- Prevent injury and ill health.

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- To make this policy available to interested & Affected parties by displaying it in key areas.
- To enforce Health & Safety measures with discipline in the workplace.
- To protect the environment, safety & health of employees, our customers, contractors and other third parties in relation to our business activities.
- To review this policy annually to ensure it remains relevant & appropriate to Vision Elevators.
- This policy is approved by the Managing Director/ CEO of Vision Elevators.

Signed Commitment



\_\_\_\_\_  
CEO/ MANAGING DIRECTOR

2026-06-

\_\_\_\_\_  
DATE: